



INTERNATIONAL BIBLE STUDENTS ASSOCIATION

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Dear Brother or Sister:

We appreciate the spirit you show by offering yourself willingly to serve Jehovah and your brothers. (Ps. 110:3) By filling out this application, you show that you have a spirit like that of the prophet Isaiah, who eagerly offered to serve where the need was greatest, saying: “Here I am! Send me!”—Isa. 6:8.

Depending on the needs of the organization, you may be invited to serve at Bethel or in the construction of a theocratic facility. If you live close to a Bethel facility or a theocratic construction project, you may be invited to serve as a full-time commuter. Therefore, according to your circumstances, you should be willing to serve wherever you are assigned and at whatever task you are assigned to do. This may mean that you will receive an assignment in a certain field where there is a need, even though you may have skills and experience in a different field.

In any case, you should desire to serve rather than thinking only in terms of what your assignment can do for you. By doing so, you are imitating the spirit of our Exemplar, Jesus, who came to earth “not to be ministered to, but to minister.” (Matt. 20:28) His priority was making sure that God’s will take place and not his own. (Luke 22:42) No doubt you have already found the joy that comes from giving of yourself and seeking the advantage of others. (Acts 20:35; 1 Cor. 10:24) This spirit of self-sacrifice is very important so that we may serve effectively in close cooperation with thousands of other servants of Jehovah who work diligently to accomplish their assigned tasks.

Many of those invited to become members of the Worldwide Order of Special Full-Time Servants of Jehovah’s Witnesses (“the Order”) have a particular skill or type of experience needed by the organization. However, the main need is for the services of young single brothers and sisters. The age requirement for those invited to serve at Bethel is between 19 and 35 years of age. The age requirement for those invited to serve on theocratic constructions projects is between 19 and 55 years of age. Those who are older than these age requirements but who have specialized skills and training in such fields as audio or video technology, computer or electronic information technology, the legal or medical profession, professional design or illustration, plumbing, carpentry, the electrical trade, and so forth, are invited to apply. Applicants should also have been baptized for at least one year. Only exemplary members of the congregation with good spiritual, physical, mental, and emotional health should apply. They must be wholly dedicated to Jehovah and demonstrate Christian maturity, having a zeal for Kingdom service.

Spiritual qualifications are of the greatest importance for members of the Order. Therefore, for certain assignments preference is given to elders and ministerial servants and to regular pioneers. Furthermore, those who view material inappropriate for Christians, such as pornography, should not apply. (Please read the accompanying A-63 letter carefully.) Additionally, those who have been reprovved within the past three years or reinstated within the past five years do not qualify to be members of the Order.

After completing the application, please give it to your Congregation Service Committee to process and forward to your circuit overseer, who will forward it to the branch office. If any
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information on your application, such as your marital status, changes, or if you are no longer available to serve, please inform the branch office. You may do so by means of a letter, the Bethel Home inbox on jw.org, or by e-mail to betheloffice.GB@jw.org. If you are invited to serve, you will be advised far enough in advance for you to make the necessary arrangements. In the meantime, we encourage you to take up the pioneer service if you have not already done so. Applications should be renewed once a year.

Depending on the needs of the organization, you may be invited for an initial assignment of one year or for the duration of a theocratic project. If you are accepted to become a member in the Worldwide Order of Special Full-Time Servants of Jehovah's Witnesses, the Order reserves the right to determine if and when your membership should terminate. However, it is our desire that you will be able to serve as a member of the Order for an extended period. Therefore, during your initial year(s) of service, you should apply yourself to getting used to the routine and to developing qualifications that will make you more valuable to Jehovah's organization. We sincerely hope that you will learn to love and appreciate whatever assignment you receive and to serve Jehovah without distraction. Thus, you will have a valuable share in the proclamation of the Kingdom good news.—Matt. 24:14.

After considering the application, you may decide not to apply at this time. In that event, please return it to your congregation secretary.

May Jehovah's blessing continue with you as you continue sharing zealously in the disciple-making work in your part of the field.—Matt. 28:19, 20.

Your brothers,
International Bible Students Assⁿ
For the Branch Committee

Attachments (2)