

**VOW OF OBEDIENCE AND POVERTY  
FOR ONE SERVING AS A PROVISIONAL MEMBER  
OF THE WORLDWIDE ORDER OF SPECIAL FULL-TIME  
SERVANTS OF JEHOVAH'S WITNESSES**

As an ordained minister, having dedicated my life to Jehovah God, I hereby express my solemn commitment to serve in the Worldwide Order of Special Full-Time Servants of Jehovah's Witnesses (the "Order") as a provisional member ("Provisional Member").

I understand that a Provisional Member in the Order is one of three membership types, the others being volunteer member and regular member ("Regular Member"), and that the Order consists of various enrollments of service, including "Bethel" enrollments, "Field" enrollments, and "Miscellaneous" enrollments.

In accepting membership in the Order as a Provisional Member, I understand that I am making a temporary commitment to the Order, the purpose of which is to determine whether I am truly eligible to be and have a vocation as a Regular Member of the Order. I understand that if I am asked to remain in the Order I will serve as a Provisional Member until I have completed at least three years in the Order, at which time a determination about my membership will be made by the Order. I understand that my goals during the period of my membership in the Order as a Provisional Member include familiarizing myself with religious life in the context of special full-time service under the tutelage and direction of the Governing Body of Jehovah's Witnesses, devoting myself to acquiring a deeper understanding of the Bible, striving to develop a closer personal relationship with Jehovah God, performing the various assignments given to me, and participating fully in the spiritual life of the Order and of the local congregation with which I associate.

Serving as a Provisional Member of the Order is a free expression of my desire to serve Jehovah to the fullest extent possible. I am doing so in the spirit of Jesus' words at Matthew 10:8 without any expectation of compensation, remuneration, or other financial reward from the Order, understanding that my membership in the Order is not based on employment but on my desire to accomplish the will of Jehovah and Jesus Christ in helping all to attain to repentance.

Accordingly, in harmony with the intensity of purpose reflected in the words of Ecclesiastes 5:4, I vow as follows:

1. In the spirit of the inspired words of the prophet Isaiah (Isaiah 6:8) and the prophetic expression of the psalmist (Psalm 110:3), to offer myself to do whatever is assigned to me in the advancement of Kingdom interests wherever and in whatever category of service I am assigned by the Order;
2. While a member of the Order, to live the simple, non-materialistic lifestyle that has traditionally existed for members of the Order;
3. To be submissive to the theocratic arrangement for members of the Order (Hebrews 13:17);
4. To devote my best full-time efforts to my assignment;
5. To abstain from secular employment without permission from the Order;
6. To turn over to the local organization of the Order all income received from any work or personal efforts in excess of my necessary living expenses, unless released from this vow by the Order;

**Vow of Obedience and Poverty—Provisional Member**

7. To accept such provisions for Provisional Members of the Order (be they meals, lodging, expense reimbursements, or other) as are made in the country where I serve, regardless of the level of my responsibility or the value of my services;
8. To be content and satisfied with the modest support that I receive from the Order as a Provisional Member as long as I am privileged to serve in the Order and not to expect any remuneration should I choose to leave the Order or should the Order determine that I no longer qualify to serve in the Order (Matthew 6:30-33; 1 Timothy 6:6-8; Hebrews 13:5);
9. To abide by the principles set out in God's inspired Word, the Bible, in publications of Jehovah's Witnesses, and in policies dispensed by the Order (including any manuals or guidelines specifically applicable to members of the Order in my category of service), and to follow the directions of the Governing Body of Jehovah's Witnesses; and
10. To accept readily any decision made by the Order regarding any aspect of my membership status.

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(Date)

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(Signature)

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(Name—Please print legibly)